

# Paolo Aldrin Palma

## Postdoctoral Fellow

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Toronto, ON, Canada

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🌐 palmapa.com

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## EDUCATION

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- |      |            |   |
|------|------------|---|
| 2023 | <b>PhD</b> | Social Psychology, University of Western Ontario<br>London, ON, Canada  |
| 2017 | <b>MSc</b> | Social Psychology, University of Western Ontario,<br>London, ON, Canada |
| 2014 | <b>BSc</b> | Psychology, University of Toronto<br>Toronto, ON, Canada                |

## ACADEMIC & RESEARCH POSITIONS

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|----------------|--|
| 2022 – ongoing | <b>Postdoctoral Fellow</b> , Department of Psychology,<br>Toronto Metropolitan University, Toronto, ON   |
| 2020 – 2022    | <b>Federal Student Work Exchange Program</b> , Patrimoine Canadien<br>Government of Canada, Gatineau, QC |
| 2020           | <b>Course Instructor</b> , Department of Psychology<br>University of Western Ontario, London, ON, Canada |
| 2019 – 2020    | <b>Research Fellow</b> , Mitacs Accelerate<br>Visier, Inc., Vancouver, BC                                |

## FELLOWSHIPS, GRANTS & AWARDS

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Funding Received: \$670,000+ CAD

### Fellowships

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|-------------|---|
| 2025 – 2027 | <b>CTN+ James Kreppner Fellowship</b><br>CIHR Pan-Canadian Network for HIV and STBBI Clinical |
|-------------|---|

## Trials Research

**Project:** “HIV Stigma and the health and wellbeing of gay, bisexual, and other men who have sex with men (GBM) living with HIV”

**Amount:** \$140,000 CAD

2025 – 2027

**SSHRC Postdoctoral Fellowship**

Social Sciences and Humanities Research Council

**Project:** “Evaluating Effectiveness of Public Health Messages and Biomedical Interventions To Reduce HIV Stigma Among Sexual Minority Men”

**Amount:** \$140,000 CAD

2017 – 2021

**SSHRC Doctoral Fellowship**

Social Sciences and Humanities Research Council

**Project:** “Multiculturalism and Canada: the role of ethnic diversity in shaping people's attitudes towards immigrants and immigration policy”

**Amount:** \$80,000 CAD

2019 – 2020

**Mitacs Accelerate**

Mitacs-SSHRC Joint Initiative

**Project:** “Diversity Measures and Equal Opportunity Practices in the North American Corporate Labour Force and Global Diversity Management Practices”

**Amount:** \$13,000 CAD

2016 – 2017

**SSHRC Joseph Armand Bombardier CGS-M**

Social Sciences and Humanities Research Council

**Project:** “Assessing attitudes towards immigrants and its implications for social policy”

**Amount:** \$17,500 CAD

**Research Grants**

2026

**PI,** HOPE Centre Seed Fund

Toronto Metropolitan University HOPE Centre for Sexual and Gender Minority People

**Project:** “Measuring Attitudes towards Doxycycline: Implications for Community Uptake” **Amount:** \$9,698 CAD

2026

**Co-I** (PI: Vo), CTN+ Seed Fund

CIHR Pan-Canadian Network for HIV and STBBI Clinical Trials Research

**Project:** “Towards an equity-centred doxy-PEP intervention: A qualitative exploration with immigrants of colour who are sexual minority men and care providers in the Peel Region”**Amount:** \$19,965 CAD

2026

**Co-I** (PI: Hart), Planning & Dissemination Grant  
Canadian Institutes of Health Research

**Project:** “Planning a Multi-city Longitudinal Study of Gay, Bisexual, and Other Men who Have Sex with Men’s Substance Use, Mental Health, and STBBIs”  
**Amount:** \$20,000 CAD

2025

**Co-PI** (PI: Le Forestier), Springfield Research Fund Grant  
American Psychological Foundation

**Project:** “Intersectional Identity Concealment among Sexual Minority People of Color”  
**Amount:** \$19,439 USD

2024

**Co-I** (PI: Skakoon-Sparling), Community-Based Research Team Grant  
Canadian Institutes of Health Research

**Project:** “Empowering Black GBM: Innovating HIV and STBBI Health Literacy and Sustained Care Access for Newcomers and Canadian-born Men.”  
**Amount:** \$100,000 CAD

2024

**Co-I** (PI: Lachowsky & Gormezano), Catalyst Grant  
Canadian Institutes of Health Research

**Project:** “Exploring the Uptake and Suitability of Doxy for STI Prevention among Gay, Bisexual and Queer Men Who Have Group Sex”  
**Amount:** \$100,000 CAD

2024

**Co-PI** (PI: Skakoon-Sparling), Local-and State-Level Policy Works Grant  
Society for the Psychological Study of Social Issues

**Project:** “Using public health messages to reduce HIV stigma: Examining the effectiveness of 'Undetectable = Untransmittable’”  
**Amount:** \$2,000 USD

2023

**PI**, Planning & Dissemination Grant

Canadian Institutes of Health Research - ICS

**Project:** “Engage Cohort Summit Meeting: National Knowledge Translation Planning Event” **Amount:** \$20,000 CAD

2023

**PI,** Café Scientifique Grant  
Canadian Institutes of Health Research

**Project:** “Sexual Health and Wellbeing of Sexual Minority Men: Insights from the Engage Cohort Study”  
**Amount:** \$6,000 CAD

### Travel Grants

2024

**Early Career Travel Award**  
Society for the Psychological Study of Social Issues  
**Amount:** \$1,500 USD

2018

**Graduate Travel Award Fund**  
Society for Personality and Social Psychology  
**Amount:** \$500 USD

### PUBLICATIONS

(† = equal authorship; \* = supervised trainee)

### Refereed Journals

Hart, T. A., **Palma, P. A.**, et al. (revise & resubmit). Disentangling Between- and Within-Person Effects of HIV PrEP and Treatment Attitudes on Condom Use and Bacterial STIs among Sexual Minority Men. [draft available upon request]

Skakoon-Sparling, S., Chow, S. \*, **Palma, P. A.**, Adams, B., Elkington, N., Dvorakova, M., Hanes, D. W., Zhang, T. H., Grace, D., Jollimore, J., Tan, D. H. S., & Hart, T. A. (2025). Social-support (in)directly buffers internalized homonegativity’s effects on depression and intrusive sexual thoughts/behaviors. *Health Psychology*. Advanced Online Publication. <https://doi.org/10.1037/hea0001468>

**Palma, P. A.**, Skakoon-Sparling, S., Dawson, J. \*, Zandi, R. \*, Zhang, T., Campbell, E., Tan, D. H. S., Lachowsky, N. J., Cox, J., Lambert, G., Dvorakova, M., Lal, A., Jollimore, J., Grace, D., & Hart, T. A. (2025). Disparities in healthcare, STI testing, and PrEP access among newcomer sexual minority men in Canada’s three largest urban centers. *Analyses of Social Issues and Public Policy*, 25(1), e12448. <http://dx.doi.org/10.1111/asap.12448>

- Esses, V. M., Sutter, A., Hamilton, L., Bilodeau, A., **Palma, P. A.**, Lacassagne, A., Neuman, K., & Gaucher, D. (2024). Public attitudes toward immigrants and immigration in smaller Canadian communities. *Canadian Ethnic Studies*, 56(3), 43 - 67. <https://doi.org/10.1353/ces.2024.a939615>
- Hart, T. A., Berlin, G. W., Deng, Y., Noor, S. W., **Palma, P. A.**, Skakoon-Sparling, S., Wardell, J. D., Tan, D. H. S., Grace, D., Lachowsky, N. J., Cox, J., Moore, D. M., Lambert, G., Zhang, T., Dvorakova, M., Lal, A., & Jollimore, J., for the Engage Study. (2024). Different classes of crystal methamphetamine use are associated with psychological and sexually transmitted infection outcomes among gay, bisexual, and other men who have sex with men. *Current Psychology*. <https://doi.org/10.1007/s12144-024-06737-4>
- Zahran, A., Dermody, S. S., Berlin, G. W., **Palma, P. A.**, Skakoon-Sparling, S., Noor, S. W., Lachowsky, N., Grace, D., Cox, J., Moore, D. M., Lambert, G., Jollimore, J., & Hart, T. A. (2024). Problematic alcohol use among gay, bisexual, and other men who have sex with men in Canada: The role of proximal stressors and anxiety. *Substance Abuse Treatment, Prevention, and Policy*, 19, 16. <https://doi.org/10.1186/s13011-024-00597-8>
- Hart, T. A., Noor, S. W., Tavangar, F., Zahran, A., Skakoon-Sparling, S., Tan, D. H. S., Lambert, G., Grace, D., Lachowsky, N., Sang, J. M., **Palma, P. A.**, Zhang, T., Dvorakova, M., Cox, J., Moore, M. D. For the Engage Study (2024). Human immunodeficiency virus treatment attitudes and bacterial sexually transmitted infections (STIs) among gay and bisexual men. *Sexually Transmitted Diseases*, 51(3), 178-185. <https://doi.org/10.1097/OLQ.0000000000001915>
- Skakoon-Sparling, S., **Palma, P. A.**, Zahran, A., Hart, T. A., Moore, D.M., Cox, J., Lachowsky, N. J., Dvorakova, M., Daroya, E., & Grace, D. (2023). Loneliness and the sexual health of sexual minority men in the context of the COVID-19 pandemic. *Social and Personality Psychology Compass*, 17(9), e12814. <https://doi.org/10.1111/spc3.12814>
- Palma, P. A.**, Sinclair, V. M., & Esses, V. M. (2020). Facts versus Feelings: Objective and subjective experiences of diversity differentially impact attitudes toward the European Union. *Group Processes & Intergroup Relations*, 23(5), 726-743. <https://doi.org/10.1177/1368430219854805>

Balakrishnan, A.†, **Palma, P. A.**†, Patenaude, J.†, & Campbell, L. (2017). A 4-study replication of the moderating effects of greed on socioeconomic status and unethical behaviour. *Scientific Data*, 4, 160120. <https://doi.org/10.1038/sdata.2016.120>

### **In Preparation & Preprints**

**Palma, P. A.**, Skakoon-Sparling, S., Le Forestier, J. M., Sanchez Corte, M.\* et al. (in prep). Confidence in HIV treatments predict partnerships between sexual minority men who are HIV-negative and living with HIV. [draft available upon request]

Skakoon-Sparling, S.†, **Palma, P. A.**†, Dawson, J., Fabro, N.\* et al. (in prep). I trust you because I know you: Relationship dynamics and use of HIV pre-exposure prophylaxis inform condom use behaviors.

**Palma, P. A.**, Skakoon-Sparling, S., Le Forestier, J. M., Cao, J.\* et al. (in prep). Testing the rejection-identification model in sexual minority men of colour.

**Palma, P. A.**, & Esses, V. M. (2024). Of mice and machines: The asymmetric dehumanization of immigrants as a function of perceived economic contribution [Pre-print]. *PsyArXiv*. <https://doi.org/10.31234/osf.io/wyv56>

**Palma, P. A.**, & Esses, V. M. (2023). Economic thinking and cultural enrichment beliefs about immigration: Development and validation of the ETCEI scale [Pre-print]. *PsyArXiv*. <https://doi.org/10.31234/osf.io/6s3pz>

### **White Papers & Government Reports**

**Palma, P. A.** & Zenger, N. (2020). The Promises and Pitfalls of Corporate Diversity Initiatives. Report written for Visier, Inc., Vancouver, BC, Canada. Retrieve from: <https://www.visier.com/lp/corporate-diversity-initiatives/>

**Palma, P. A.** & Zenger, N. (2020). Global Diversity: Understanding How People Define Diversity and How to Measure It. Report written for Visier, Inc., Vancouver, BC, Canada.

**Palma, P. A.**†, Balakrishnan, A.†, Esses, V. M., Hussein, H., Eldik, L., & Walsh, C. (2019). London and Middlesex Local Immigration Partnership: 2019 Community capacity and perceptions of the LMLIP. Report written for the City of London. Retrieve from: <https://london.ca/sites/default/files/2020-12/Capacity%20and%20Inventory%20Report.pdf>

Currie-Patterson, N.<sup>†</sup>, Le, T. H. A.<sup>†</sup>, **Palma, P. A.<sup>†</sup>**, & Sinclair, V. M.<sup>†</sup> (2018). Value of residential care: Review and strategies to advocate for better wages for PHSS. Report written for Participation House Support Services, London, ON, Canada. Retrieve from: <https://ir.lib.uwo.ca/se-ccel/17/>

## PRESENTATIONS

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(\* = supervised trainee; † = co-first author/presenter)

### Chaired Symposia

**Palma, P. A.** [chair] (2024, June). *Psychology of epidemics through the lens of sexual minority men* [Symposium]. Society for the Psychological Study of Social Issues 2024 Conference. Philadelphia, PA, United States.

### Invited Talks

**Palma, P. A.** (2025, September). Thinking about immigration in terms of economics and culture: Implications for anti-immigrant sentiment. *Current Migration Issues: Expectations for the Future* [Panel]. Migration and Ethnic Relations Program, University of Western Ontario, London, ON, Canada.

### Oral Presentations

**Palma, P. A.**, Skakoon-Sparling, S., Le Forestier, J. M., Cao, J., Zhang, T., Gormezano, A. M., Vo, T. D., Cox, J., Lachowsky, N. J., Tan, D. H. S., Grace, D., & Hart, T. A. (2025, October). *Sexual relationships with other racialized sexual minority men buffer against experiences of racism in the LGBT community* [Data Blitz]. Canada Sex Research Forum, Vancouver, BC, Canada.

**Palma, P. A.**, Skakoon-Sparling, S., Le Forestier, J. M., Cao, J., Zhang, T., Gormezano, A. M., Dvorakova, M., Lal, A., Vo, T. D., Cox, J., Lachowsky, N. J., Moore, D. M., Jollimore, J., Tan, D. H. S., Grace, D., Hart, T. A. (2025, February). Testing the Rejection-Identification Model in racialized sexual minority men. In Le Forestier, J. M. (chair). *Social Psychological Insights into LGBTQ+ Health* [Symposium]. Society for Personality and Social Psychology, Denver, CO, United States.

**Palma, P. A.**, Le Forestier, J. M., Skakoon-Sparling, S., Sanchez Corte, M., Zhang, T., Gormezano, A. M., Dvorakova, M., Lal, A., Cox, J., Lachowsky, N. J., Moore, D. M., Jollimore, J., Grace, D., and Hart, T. A. (2024, June). HIV treatment beliefs, PrEP-use, and sexual minority men's partner-seeking behavior. In Palma, P. A. (chair). *Psychology*

*of epidemics through the lens of sexual minority men* [Symposium]. Society for the Psychological Study of Social Issues 2024 Conference. Philadelphia, PA, United States.

**Palma, P. A.**, & Esses, V. M. (2024, June). *Skilled or unskilled? Economic thinking and immigrant preferences* [Oral Presentation] Society for the Psychological Study of Social Issues 2024 Conference. Philadelphia, PA, United States.

Zandi, R.\*†, **Palma, P. A.**†, Skakoon-Sparling, S., Gervais, J., Lachowsky, N. J., Cox, J., Moore, D. M., Lambert, G., Grace, D., Dvorakova, M., Jollimore, J., & Hart, T. (2023, April). *Healthcare access and PrEP Uptake Among Immigrant Gay, Bisexual, and Other Men who Have Sex With Men (GBM) in Canada's three largest cities* [Oral Presentation]. Canadian Association for HIV Research, Quebec, QC, Canada.

Maynard, R.\*, Berlin, G., **Palma, P. A.**, Skakoon-Sparling, S., Elkington, N., Grace, D., Lachowsky, N. J., Moore, D. M., Lambert, G., Cox, J., Jollimore, J., Parlette, A., Lal, A., Dvorakova, M., Daroya, E., & Hart, T. A. (2023, April). *Associations of Psychological Distress, Sexual Compulsivity, and Escape Motives with Group Chemsex and Condomless Anal Sex Among Gay, Bisexual, and Other Men Who Have Sex With Men (GBM)* [Oral Presentation]. Canadian Association for HIV Research, Quebec, QC, Canada.

**Palma, P. A.**, Zhao, Y.\*, & Esses, V. M. (2019, June). *Does location matter? Attitudes towards refugees as a function of race and where refugee claims are made* [Data Blitz] The Weary Symposium on Diversity and Social Identity, Columbus, OH, United States.

**Palma, P. A.**, & Esses, V. M. (2017, June). *Hyphenated identities: Implications of race and nationality on people's attitudes and stereotypes* [Data Blitz]. Canadian Psychological Association, Toronto, ON, Canada.

**Palma, P. A.**, Sinclair, V. M., & Esses, V. M. (2017). *Fear or friendship: The role of diversity and intergroup contact on Brexit and Euroscepticism* [Oral Presentation]. Western-Waterloo-Wilfrid Laurier Conference, London, ON, Canada.

**Palma, P. A.**, Balakrishnan, A., Patenaude, J., & Campbell, L. (2016). *Greed and unethical behaviour: A replication study* [Oral Presentation]. Western Research Forum, London, ON, Canada.

### **Poster Presentations**

- Palma, P. A.,** Skakoon-Sparling, S., Le Forestier, J. M., Sanchez Corte, M., Zhang, T., Gormezano, A. M., Vo, T. D., Dvorakova, M., Lal, A., Cox, J., Lachowsky, N. J., Moore, D. M., Jollimore, J., Tan, D. H. S., Grace, D., & Hart, T. A. (2025, February). *Sexual Minority men's beliefs about HIV undetectability, PrEP use, and partner selection* [Poster Presentation]. LGBTIQ+ Research Across the Globe SPSP Pre-Conference, Denver, CO, United States.
- Palma, P. A.,** & Esses, V. M. (2024, February). *Of mice and machines: Economic thinking and the mechanistic dehumanization of (Im)migrants* [Poster Presentation]. Society for Personality and Social Psychology, San Diego, CA.
- Palma, P. A.,** & Esses, V. M. (2022, February). *Economics or Xenophobia? Economic and Diversity Attitudes Predict Distinct Preferences for Immigrants by Race and Migrant Class* [Poster and Video Presentation]. Society for Personality and Social Psychology, San Francisco, CA.
- Palma, P. A.,** & Dennehy, T. C., (2021, August). *Do past experiences of discrimination affect perceptions of microaggressions?* [Poster and Video Presentation]. Society for the Psychological Study of Social Issues, Online.
- Palma, P. A.,** & Esses, V. M. (2020, February). *"Positive" Attitudes toward Immigration: Cosmopolitanism, Economic Utility, and Mobility as Distinct Facets of Pro-immigration Attitudes* [Poster Presentation]. Society for Personality and Social Psychology, New Orleans, LA.
- Palma, P. A.,** & Haan, M. (2019, October). *Absence (may) not make the heart grow fonder: Investigating marital non-cohabitation and divorce in Canada's immigrant population* [Poster Presentation]. Presented at the 2019 Pathways to Prosperity National Conference, Toronto, ON, Canada. Retrieve from <https://osf.io/nsqp5>
- Palma, P. A.,** Sinclair, V. M., & Esses, V. M. (2018, March). *Fear or friendship: The role of diversity and intergroup contact on Brexit and Euroscepticism* [Poster Presentation]. Society for Personality and Social Psychology, Atlanta, GA. Retrieve from <https://osf.io/95ta7/>
- Palma, P. A.,** & Esses, V. M. (2017, June). *Foreigner in their own land: How experiences of ethnic discrimination affects Asian Americans' and Asian Canadians' attitudes towards*

*immigration* [Poster Presentation]. Canadian Psychological Association, Toronto, ON, Canada.

**Palma, P. A., & Esses, V. M.** (2017, January). *Attitudes and Perceptions of Groups at the Intersect of Race and Immigrant Status* [Poster Presentation]. Society for Personality and Social Psychology, San Antonio, TX. Retrieve from <https://osf.io/zwvt8/>

### **Other Presentations**

**Palma, P. A.** (2020). *Understanding How People Define Diversity and How to Measure It*. Workshop presented for Visier, Inc., Vancouver, BC, Canada.

**Palma, P. A.** (2020). *The Promises and Pitfalls of Corporate Diversity Initiatives*. Workshop presented for Visier, Inc., Vancouver, BC, Canada.

**Palma, P. A., Iciaszczyk N., Aslam A., & Deng, D.** (2017). *Myth vs Reality: Canada's Refugee Program*. Workshop presented for the London Public Library, London, ON, Canada.

### **TEACHING EXPERIENCE**

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|                   |  |
|-------------------|--|
| 2020/09 – 2020/12 | <b>Teaching Assistant</b> , Psychology of Gender<br>Department of Psychology, University of Western Ontario                  |
| 2020/05 – 2020/08 | <b>Course Instructor</b> , Attitudes and Attitude Change (remote)<br>Department of Psychology, University of Western Ontario |
| 2020/01 – 2020/04 | <b>Course Instructor</b> , Attitudes and Attitude Change<br>Department of Psychology, University of Western Ontario          |
| 2019/09 – 2019/12 | <b>Teaching Assistant</b> , Prosocial and Antisocial Behaviour<br>Department of Psychology, University of Western Ontario    |
| 2019/01 – 2019/04 | <b>Teaching Assistant</b> , Psychology of Prejudice<br>Department of Psychology, King's University at Western                |
| 2019/01 – 2019/04 | <b>Teaching Assistant</b> , Introduction to Psychology<br>Department of Psychology, University of Western Ontario            |
| 2018/09 – 2019/04 | <b>Teaching Assistant</b> , Introduction to Psychology<br>Department of Psychology, King's University at Western             |

- 2017/09 – 2017/12    **Tutorial Instructor**, Social Psychology  
Department of Psychology, University of Western Ontario
- 2017/01 – 2017/04    **Teaching Assistant**, Introduction to Psychology  
Department of Psychology, University of Western Ontario
- 2015/09 – 2016/04    **Laboratory Instructor**, Research Methods  
Department of Psychology, University of Western Ontario

**Guest Lecture**

*Economics or Culture? Measuring Attitudes Towards Immigrants* (Winter 2025)

Psychological Measurement, Dr. Shayna Skakoon-Sparling

University of Guelph, Guelph, ON

*Healthcare Access and Sexual Minority Immigrant Men* (Winter 2024)

Racism and Health, Dr. Zoha Salam

McMaster University, Hamilton, ON

*Intergroup Relations in Diverse Societies* (Summer 2018)

Social Psychology, Dr. Sarah Moroz

University of Western Ontario, London, ON

**MENTORSHIP & SUPERVISION**

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**Toronto Metropolitan University**

(co-supervised with Dr. Trevor A. Hart)

|             |                   |  |
|-------------|-------------------|--|
| 2026        | Cappadocia, J.    | Undergraduate Research Opportunity Program |
| 2026        | Cappadocia, J.    | Research Practicum                         |
| 2026        | Inejosa, K.       | Research Practicum                         |
| 2025        | Fabro, N.         | Undergraduate Research Opportunity Program |
| 2024 – 2025 | Curtis, M.        | Honours Thesis                             |
| 2024 – 2025 | Dawson, J.        | Postgraduate Research Project              |
| 2023        | Kinchlea, S.      | Research Practicum                         |
| 2022 – 2023 | Chow, S.          | Postgraduate Research Project              |
| 2022 – 2023 | Sanchez Corte, M. | Honours Thesis                             |
| 2022 – 2023 | Maynard, R.       | Postgraduate Research Project              |
| 2022 – 2023 | Zandi, R.         | Postgraduate Research Project              |

**University of Western Ontario**

(co-supervised with Dr. Victoria Esses)

|             |               |                              |
|-------------|---------------|------------------------------|
| 2019 – 2020 | MacArthur, A. | Independent Research Student |
| 2019 – 2020 | Zhao, Y.      | Independent Research Student |
| 2018 – 2019 | Zhao, Y.      | Independent Research Student |

## **SERVICE**

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### **Ad-hoc Reviewer**

AIDS and Behavior  
 Analysis of Social Issues and Public Policy  
 Asian American Journal of Psychology  
 Current Psychology  
 Group Processes and Intergroup Relations  
 Journal of Advanced Nursing  
 Journal of Social and Political Psychology  
 Personality and Social Psychology Bulletin  
 Social and Personality Psychology Compass  
 Translational Issues in Psychological Science  
 Trends in Psychology

### **Departmental Service**

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|-------------|---|
| 2018 – 2021 | <b>Social Area Lab Coordinator</b><br>Department of Psychology, University of Western Ontario                 |
| 2018 – 2019 | <b>Colloquium Committee</b><br>Department of Psychology, University of Western Ontario                        |
| 2017 – 2020 | <b>Graduate Affairs Committee</b><br>Department of Psychology, University of Western Ontario                  |
| 2015 – 2019 | <b>Society of Graduate Students Representative</b><br>Department of Psychology, University of Western Ontario |

### **Other Service**

|                |   |
|----------------|---|
| 2025 – ongoing | <b>PsyArXiv Pre-print Moderator</b><br>Society for the Improvement of Psychological Science |
| 2024           | <b>Conference Organization</b>  |

Pre-CAHR Engage National Team Meeting

2024

**Event Planning & Organizing**

Café Scientifique for the Engage Toronto Team

2017

**Conference Organizer**

Western-Waterloo-Wilfrid Laurier Graduate Student Conference

2016

**Conference Organizer**

Migration and Ethnic Relations Graduate Student Conference